

Take 5 for Safety

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Department of Energy Corporate Outreach Initiative

- On May 19 and May 20, the Lab will host a series of 10 CFR 851 worker sessions with representatives from DOE Office of Worker Safety and Health
- The purpose of these sessions is to identify opportunities for continuous improvement in implementation of 10 CFR 851 requirements
- Topics include 1) discussion on key elements of 10 CFR 851 programmatic requirements; 2) overview of the roles, responsibilities, and rights afforded to workers and required by management; and 3) firsthand observations and comments on implementation by workers and their representatives
- 12 members from the C-AD organization in various disciplines and at multiple levels will be asked to participate in this discussion
- C-AD scheduled at 4:15 to 5:00 on Thursday, May 19



Key Elements of 10 CFR 851

- **Rights and Responsibilities**
- **Hazard Identification and Assessment**
- **Hazard Prevention and Abatement**
- **Safety and Health Standards**
- **Safety and Health Functional Areas**
 - **Construction Safety**
 - **Fire Protection**
 - **Pressure Safety**
 - **Biosafety**
 - **Industrial Hygiene**
 - **Occupational Medicine**
 - **Motor Vehicle Safety**
 - **Electrical Safety**



Worker Rights in 10 CFR 851

- Participate in worker safety and health activities on official time
- Have access to DOE safety and health publications, standards, controls, and procedures; safety and health posters informing workers of relevant rights and responsibilities; worker's own personal injury/illness and exposure monitoring records; inspection records; and accident investigation records
- Observe monitoring or measuring of hazardous agents
- Be notified when monitoring results indicate overexposure to hazardous materials
- Express safety and health concerns
- Have an employee authorized representative accompany DOE officials during the physical inspection of the work site
- Have access to company-provided PPE when needed
- Decline or stop work if the worker believes there is an imminent danger



BSA Responsibilities in 10 CFR 851

- Provide a place of employment free from recognized hazards with the “potential” to cause death or serious physical harm (the general duty clause)
- Ensure work is performed per the worker safety and health program (Program)
- Establish written policy, goals, and objectives for the Program
- Use qualified worker safety and health staff
- Assign Program responsibilities, evaluate performance and hold personnel accountable
- Involve workers and representatives in development of program goals and objectives
- Involve workers and representatives in identification and control of hazards
- Provide workers access to the Program documents
- Establish procedures for workers to report injuries, illnesses, incidents, and hazards
- Promptly respond to safety and health reports
- Provide regular communications about workplace safety and health matters
- Establish procedures permitting stop work or declining work that may pose a serious hazard
- Inform workers of their rights and responsibilities



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